COMPANY CHRISTMAS PARTY
The largest crowd to ever attend The Lydall & Foulds and Colonial Board Christmas Party put on by Local #347 of UPP attended a December 13th catering at the Rosemont. The crowd numbered approximately 300 and there were over 100 presents given out to those children present.
A popular after-dinner activity was the dancing that took place. Everybody had a good time and the management out there commented that after Alex Balchunas got through waltzing they had to reinforce the floor.
Again, we would like to commend President Tony Giglio, Pete DeCarli and the other officers of Local #347 who were responsible for putting on this affair. We think it has gotten better every year and this certainly was an outstanding effort.

With the Tedford family in the background, Will Dube, Andy Battaglia and Henry Stackweather - Andy looks a little exasperated.

John Alvord and Mary MacDonald have a little laugh - in the background Everett Kennedy, Mrs. Therrien, Joe Therrien and Mr. and Mrs. Johnston.

Swing your partner.

A few distinguished guests at the Christmas Party, Ben Kazin, Paul Grady, Harry Forman, Stan Glawacki.

A scene at the Christmas Party.

Sam Koller looks on, Walter explains, and the kids have fun.

This is how empires are built.

Gussie and Sophie being entertained by John Alvord, Spar Gustafson and Stanley Glawacki - in the background Mrs. Glawacki.

Bill and Mrs. Therrien, Stanley, Everett, Mrs. Kennedy and Mary showing her pretty profile.
AROUND THE SPORTS BEAT

with Ben and Tony

After a long season baseball is all set to start 1960. The San Francisco Giants have sure pulled the best trades of the year. The Cleveland Indians have improved their positions with recent trades. The New York Yankees and Boston Red Sox need plenty of changes to get to the 1960 race. The way the Clubs are bidding for Killibrew let's see what he does next year. Washington says "no money can buy him".

We feel badly that we baseball fans, due to bad weather, were denied the right to see a game. We want to thank General Manager Bob Fuller for his great effort in trying to get us to see a ball game this year.

In Football the Baltimore Colts have proved to have a great team, "You must have offense and defense." Never was so much interest exposed in professional football, in all its history, as there was this year between these two clubs. Bob Fuller would like to have been right there Sunday, he picked the Baltimore Colts to win but we thought it would be a much closer game.

As for boxing the heavyweight division is all mixed up, no one knows what is going to happen. It was sad to see Max Baer and Tony Conzanari, the great lightweight and heavyweight Champs go down the line. If Max Baer had not been a playboy he would have been the greatest in his class. More and more fighters are coming here from "South of the Border".

Talking about "Sports" the best sport of the year was when the Company put on the venison dinner. We sure want to thank everybody that helped put that VENISON DINNER on.

John Alward had the greatest fishing season in all his career. That's why Johnny looks so good - fish have lots of Vitamin B-1 in it.

Everyone also had a swell time at: our Christmas Party. Sorry to have Harold Helm miss out on this party which he enjoys so much. Better luck next year, Harold!

Let's wish Roy Ellis a speedy recovery, also Tiny Demars.

Sorry to hear after 3½ years Ralph Watson is leaving to enter other fields. Good Luck!

Since the last issue of the Triangle News, Felix Zych has become a married man, Ralph Spearin - a father, and from Lydall & Foulds - Pete DeCarli, Morris Jacobs are waiting to become fathers soon. Fred Sanyk is still out of work but will be back soon.

Vic Zableskos will soon start for Sunny Florida in time for baseball Spring training.

HARRY FORMAN and BOB FULLER ATTEND CHICAGO CONFERENCE

Plant Engineer, Harry Forman, and General Manager, Robert Fuller, travelled to Chicago recently to attend a conference conducted by the National Council for Steam Improvement, The Association of Sulphite Pulp Mills, and the Institute of Paper Chemistry.

The purpose of the conference was to present the most recent efforts being made in utilization of paper mill effluent and paper mill waste. The two-day affair was well attended with approximately 500 manufacturers across the United States and Canada being in attendance.

Since the pair travelled by air, Harry Forman was questioned as to how he liked air travel. His comment was "It's just fine, it gets you there fast and brings you back, but Gosh I'd feel much better if I could keep one foot on the ground".

HAPPY BIRTHDAY

Colonial Board Company

November

Charles Balch ........................................ 7
John Demko, Jr. ...................................... 30
Katharina Gally ....................................... 5
Susanna Gildein ...................................... 1
Robert Handfield ..................................... 18
Richard McMullin ..................................... 18
Gerald Muise .......................................... 6
Stanislaw Ostrowski .................................. 12
Joseph Pavelack ....................................... 11
Joseph Waichen ........................................ 6

December

Michael Balon ......................................... 5
Robert DeVaux ........................................ 8
Esther Dorsey ......................................... 24
Aleksander Golowczyk ................................ 22
John Jacobs ........................................... 27
Stanislaw Late #2 ..................................... 7
Salvatore Romano ...................................... 15
Roger Sauic ............................................ 7
Aleksander Trusewicz ................................ 18
Kathleen Wright ....................................... 3

Lydall & Foulds Paper Company

November

Albert Bourret ......................................... 30
Peter DeCarli ......................................... 30
Jan Guzewicz .......................................... 20
Mary MacDonald ....................................... 22
Ray J. Stout ........................................... 12
Mabel Trotter .......................................... 13

December

Ethyl Collins ........................................... 25
Raymond Elliott ....................................... 1
Anthony Giglio ........................................ 3
Paul Grady ............................................. 27
LeRoy Hargraves ...................................... 26
Minnie Norton ......................................... 29
Burt Trumbull ......................................... 27
Fritz Weingartner .................................... 12
Victor Zableskos ..................................... 6

GAME DINNER

As a welcoming get-together for Walter Doerr, Lydall & Foulds Superintend. A venison dinner was served to some 45 employees of the Lydall & Foulds Paper Co.

The affair was well catered and served by Kansa's Caterers and featured brief talks by President William Foulds, Vice President and Treasurer Harold Norton and Superintendent Walter Doerr. Local #347 officials heard from were: President Tony Giglio, commencing his second year in office, Henry Starkeweather and Pete Jacobs.

The Catering Truck pulled right in the mill. On the left Bill Carter (too bad you can't see the pegge pants and the pink shirt).

Enjoying their venison, Wilfred Dube, Fritz Weingartner, Leonte Gates and Billy Lamott.

Another scene of the gala occasion for the venison dinner.

With the Dryers in the background, a scene at the Venison Banquet given in honor of Lydall & Foulds' new Superintendent. Walter Doerr. Left to right: John Alward, Harry Forman, Walter Doerr, Tony Giglio - Local #347 President, Harold Norton and President William Foulds.
THE WOES OF A SALESMAN

One of the most difficult tasks of a salesman is acquiring new accounts.

Several years ago, after pounding their doorstep for two years, I was fortunate enough to convince Abt Industries that if they bought board from us, they would save money because of trouble-free board, and their business would also grow as our other customers' businesses were growing.

They were told the board obtained from us would be of uniform quality and that would have the absolute minimum as far as troubles were concerned.

I felt that this would be very easy for us to do because Lydall, being one of the smaller mills in the industry, runs slower and, therefore, should be able to form up the sheet better and maintain a close watch on quality.

Things went along smoothly for awhile and after six months Abt Industries was buying all of its board from us. The tonnage, at its peak, was close to ten tons per week. Looking back on 1958, we had a very good year with Abt Industries and the prospects for 1959 looked even brighter.

Then our troubles began. First there were variations in the printing surfaces. However, after awhile we seemed to resolve these problems and then the sheets were off-grade, so we started trimming all four sides: next was ink penetration and variations in the shades of white. All during this period they were experiencing slabs among the sheets of good board. When pieces of this type went through the automatic delivery on the press, it would smash their plates, resulting in a 3 to 4-hour loss of time to repair the plates. This particular fault seemed to be prevalent in all of the shipments of board. Whereas they trust us with their small orders, they are afraid to take the risk on larger runs.

The straw that finally broke the camel's back was a recent shipment in which all of the above mentioned difficulties were dominant. Abt Industries now has a new supplier for Boxboard.

Needless to say, things like these hurt us not only in losing this account, but word spreads around, and other customers hear of our difficulties. If this happens too often, these people may be hesitant to buy from us.

Today our competition is very keen and it's up to all of us to show them that Lydall & Foulds can and will be the A-1 supplier for the independent Box Shops.

"It's getting so a man can't have a little snakebite remedy around the house anymore. Everytime I bring home a bottle the old lady grabs it and hides it."

"Well, my wife's the same way. But no matter where she hides my liquor I can always find it. You see, I have a fifth sense."
The new Board Mill Superintendent, Walter Doerr.

Production Manager Alvord and Mill Superintendent Doerr go over today's schedule.

Roger Courtemanche shows some of the reasons why Quality Control is a needed operation.

Barney, Bob and Jiggs.
Katie gets a big laugh while Mrs. Wegrzyw goes to work to calender some board.

New Dryer Coming Along

New Dryer
HAPPIER OLD-AGE ASSURED BY COMPANIES' RETIREMENT INCOME PLAN

The subject of pensions is a popular one and it seems fitting to review the new retirement plan recently instigated through the joint efforts of Park Lodge Local #347, The Lydall and Foulds Paper Co. and the Colonial Board Company.

While many of us do not plan to retire yet and will not reach the normal retirement age of 65 for some years, we all like to know that we will have some source of financial income in our old age. Colonial Board and Lydall and Foulds’ Employees Retirement Income Plan is intended to supplement the benefits being paid under the Federal Government’s Social Security program and thereby help Company employees with long and faithful service to a more independent old age.

The plan is underwritten by a reliable old time insurance company (The Connecticut General Life Insurance Co.) of Hartford, Connecticut, which assumes the responsibility for the pension benefits due employees and for independently administering the program. Connecticut General Life has been in the insurance business for many years and in accordance with accepted principles has set up the Lydall & Foulds — Colonial Board program on what is recognized as an actuarially sound basis, so that the participating employees will get the amount of retirement income that has been paid for under the plan.

A complicated formula determines the amount of past service that is already obligated to, under the plan, plus the amount of future service that those who are now eligible and participating will be building up. In other words, the Company must now put into the plan sufficient money 'to fund it' so that someone who retires in a year's time will have money to be drawn from the Connecticut General Insurance Co. The past service amounts to many many thousands of dollars of indebtedness, however, through the Connecticut General it is possible for the Company to pay this over a period of years, just as you might buy an automobile or a refrigerator on time. This is the method being used.

You are eligible for a pension under the plan, at retirement, if at that time you are

1. member of the collective bargaining unit and
2. have completed fifteen years of service.

Your normal retirement date will be the first day of the month on or following your 65th birthday but not earlier than October 1, 1960. You may retire at an earlier date if you have completed at least 15 years of continuous service, at the age of 60, if you elect one of the following alternatives —

1. A pension beginning at your normal retirement date based on your continuous service after your 35th birthday up to your early retirement date or
2. You may, with the consent of the Company, obtain a pension beginning at your early retirement date, based on your continuous service after your 35th birthday, however, this pension will be in a reduced amount since payments will be made to you over a longer period of time.

Retirement may be postponed (with the consent of the Company) but in no case beyond your 56th birthday. Then your pension will begin when you actually retire and it will be based on your continuous service up to that date. However, you will not receive credits for over 30 years of service.

Remember, the Company pays the full cost of providing your benefits under the plan which is insured with the Connecticut General Life Insurance Company. Contributions are paid to the Insurance Company and are used to buy your pension when you desire to retire. The Insurance Company will guarantee the payment of the benefit when it is purchased.

For more details on our group pension plan refer to the Pension Plan booklet which has been provided to you. If you do not have one of these, you may obtain one from Mrs. Johnston in the office.

THOUGHT FOR THE DAY

All day long the weary elevator operator had been patiently answering questions the Christmas shoppers had thrust on her. Just before closing time a voice from the rear of the car asked, "Suppose the elevator cables broke, would we go up or down?"

Unable to compose herself any longer, the operator snapped, "That's my dear lady, depends entirely on the kind of life you have led."

"Doctor," said the man, "If there is anything the matter with me, don't frighten me by giving it a long medical name. Just tell me in ordinary English."

"Well, to be frank, you're just plain lazy," replied the doctor.

"Thank you," said the man, "Now tell me the scientific name for it, so I can tell my wife."

A mother waiting at the door ready to go Christmas Shopping had her arms full of coats and galooshes and four little children at her side.

Her husband, coming down the stairs, asked why she was standing there. She replied, handing him the clothing "This time you put the children's coats on and I'll go out and honk the horn."
SAVE YOUR MONEY THROUGH THE NEW SERIES E & H BONDS

The Congress of the United States recently authorized the President to increase the return on United States Savings Bonds, and the Treasury Department has announced that all E & H Bonds sold on or after June the First of this year will earn 3 1/4% when held to maturity. Outstanding Bonds purchased prior to June 1st 1950 also pay a higher return of approximately 5 1/2% in future yields.

Payroll deductions for the purchase of Bonds may be made through Mrs. Johnston in the office.

ALIEN ADDRESS PROGRAM

The Immigration and Nationality Act requires that aliens in the United States on January 1, each year, shall report their address during the month of January. This is required even though the alien has not changed his address since the last report.

This law does not apply to aliens here in diplomatic status nor to those who are accredited to the United Nations.

The parent or legal guardian of alien children under 14 years of age must submit an address report for such alien.

A resident alien who is temporarily absent from the United States on January 1, must report his address within ten (10) days after his return.

WHAT DOES THE ALIEN DO?

The alien may go to any United States Post Office or any Immigration and Naturalization Service Office and ask for the Address Report Card, Form I-53.

When the alien has filled in all the items he should sign the card and hand it to an employee in any Post Office or Immigration and Naturalization Office. Do not mail the card! Do not fold or tear the card! The alien must hand in the Address Report Card during the month of January each year.

GOOD HOUSEKEEPING

The men of the mill are to be complimented for their efforts in cleaning up the factory so that it looks like the first-class operation we are hopeful it will be.

Mill Superintendent, Walter Doerr, when consulted said he was very pleased with the response he was getting from the men and was hopeful this effort would continue until such time as we could all be proud of our housekeeping.

NEW SAFETY PROGRAM

Under the direction of the Superintendent, Walter Doerr, a new effort has been put into the safety program at The Lydall and Foulds Mill. He has appointed a Safety Committee of Tony Giglio, Richard Gates, Eddie Bouffard and Barrey Blovis. Safety tours of inspection will be conducted by this group every third Tuesday, with meetings the following Friday.

This is a real worthwhile effort and it should get the sponsorship of everyone.

SOME SAFETY HINTS

from
John Wrobel

It seems as though SAFETY is some of us is just another word. We should all give SAFETY a lot of serious thought because it does concern all of us. Careless injuries have increased in the mill and for our benefit this has to be stopped.

To prevent careless injuries, a considerable amount of study has been undertaken to determine the safest possible way of doing certain jobs in the mill. This is not guess work. This has been based on accidents that have occurred and have been investigated.

Here are a few suggestions of how to improve yourself and how to practice safety:

Beater Room #1 — when you get through with a Hand Truck do not throw it on the floor wherever you stop using it. Move the truck over to a safe protected spot and lower the handles gently.

After dumping Rosin from the bag into the Rosin Container, some people carry the bag to the dump barrel with the open end of the bag dragging along the floor. This is wrong because some of the Rosin spills on the floor and with the change of weather this Rosin sticks and becomes hard to clean up. This gets, at times, slimy and slippery. Always carry the empty bag with the open end up.

Calendar Room — Team work and common horse sense are very essential on this job where people are working at both ends of a long machine and also along side of it. The person who starts the machine should know all the people who work here, and before he starts the machine he should take a careful check of all positions to see they are occupied by the persons who should be working there. All positions can be seen from where the starting switch is located. In turn, people working here should make themselves visible to the person starting the machine. In case of a jammed slider stop the machine and then clear the slider. Do not try to clear a jammed slider while the machine is in motion. This has been tried several times and every time some person gets hurt. It only takes a few minutes to clear a jammed slider when the machine is stopped but if a person gets injured it will take much longer to get started again. The injured person has to be helped to the first aid station and one or two people have to leave their jobs to help him.

Small Machines — Do not walk from one machine to the other and talk with the other person and then ran back to your own machine trying to be there in time to cut the paper. This is a very hazardous practice.

Dryer #1 — This is one of the major sources of injury in the Colonial Mill. When pulling presses keep your feet off of the tracks and no matter who talks with you or tries to distract your attention, do not try to talk back or look up until the press is stopped. Pulling dryer cars — you should never pull with one hand on the car and your body stretched out. Always push the car in front of you and in this way you are not in danger of having the car run over you, as it has in many instances and caused many injuries. Using both hands to push the car will give you enough support so that you are not in danger of falling. Pulling cars out of a dryer, always use hooks provided for this job. You will have a five-foot distance between the car and yourself. Several injuries have occurred by persons pulling cars with their hands.

#4 Machine — Do not jiggle the last Conveyor roll after a certain length of time. The bolt holding it in place will wear and snap off. A falling roll may drop on the person's foot that is working there. Throwing pieces of broke should
be stopped. This could be hazardous if a person was hit in the eye or in the face.

Beater Room #2 — When driving the Tow Motor, always keep in mind other people are working near you. When taking bales, always make sure that the remaining bales are secure and that they will not fall over on people working here. When folding wires, keep your eyes on what you’re doing or you may jam a wire through your hand. At times, between inspections in the mill, there may come up a hazardous condition. Sometimes this could be fixed by the persons working there. If this cannot be done let’s do it and not wait for the mechanics. They have their hands full with work, too. For example, an oil container hanging above broke off and there was a pool of oil on the floor. This person pulling a dryer car slurred and ran over himself. I asked the person how long the oil had been on the floor - he said, about two days. There is no need for this person getting injured. About 20 feet from this oil spot, there is a barrel full of sawdust. He could have gotten a handful of sawdust and covered the oil spot.

I think you will agree that we do not need a mechanic for a job like this, or any other small hazardous condition. Let’s keep our minds on our work and we won’t get hurt or in trouble.

NORFOULD NEWS

Norfolk will, if business prevails, purchase four more Diesel Tractors this Spring. Three will go to Lydall and Foulds and one to Colonial Board. The four Diesels which were put into operation this past Spring have already rolled 310,000 miles - and without any trouble also with a fuel saving for both paper companies.

The St. Louis trips have been curtailed somewhat by a piggy-back set up offered by the New York Central, which has made delivery in St. Louis the second morning. Some of the new boys are a little alarmed as they were put on to help out in this operation, however, they need not be.

ARTIFICIAL RESPIRATION

In keeping with their efforts to promote the safest possible working conditions in the Lydall & Foulds Paper Co. and the Colonial Board Co., the combined Safety Committees of both mills recently conducted a clinic on mouth-to-mouth artificial respiration. Described by the American National Red Cross and the Department of the Army as the “most practical technique of artificial respiration”, the mouth-to-mouth method replaces earlier techniques of emergency ventilation of individuals. Joseph McCoee, first aid instructor and South Manchester Fire Department member, conducted the class for approximately 15 employees of the Lydall & Foulds Paper Co. and the Colonial Board Co. He explained that there were many types of industrial hazards that could cause a victim to stop breathing, such as drowning, electric shock or a severe head injury — to mention a few. In any case immediate artificial respiration should be started at the earliest possible moment. If there is foreign matter visible in the mouth, wipe it out quickly with your fingers or a cloth wrapped around your fingers.

1. Tilt the head back so the chin is pointing upward. Pull or push the jaw into a jutting-out position. These maneuvers should relieve obstruction of the airway by moving the base of the tongue away from the back of the throat.

2. Open your mouth wide and place it tightly over the victim's mouth. At the same time pinch the victim's nostrils shut or close the nostrils with your cheek. Or close the victim's mouth and place your mouth over the nose. Blow into the victim's mouth or nose. (Air may be blown through the victim's teeth, even though they may be clenched.) The first blowing efforts should determine whether or not obstruction exists.

3. Remove your mouth, turn your head to the side, and listen for the return rush of air. That indicates air exchange. Repeat the blowing effort. For an adult, blow vigorously at the rate of about 12 breaths per minute. For a child, take relatively shallow breaths appropriate for the child's size, at the rate of about 20 per minute.

If you are not getting air exchange, recheck the head and jaw position. If you still do not get air exchange, quickly turn the victim on his side and administer several sharp blows between the shoulder blades in the hope of dislodging foreign matter. Again sweep your fingers through the victim's mouth to remove foreign matter.

Those who do not wish to come in contact with the person may hold a cloth over the victim's mouth or nose and breathe through it. The cloth does not greatly affect the exchange of air.

Someone should be dispatched for help — a doctor and either firemen or police to obtain an inhalator — as quickly as possible, while efforts are being made to assist the victim in regaining his or her breath.

OFFICERS, PARK LODGE

Local #347
United Papermakers
United Paperworkers
AFL-CIO, 1960

For the year 1960 the officers for Park Lodge Local #347 will be as follows:

President ................. Tony Giglio
Vice-president ............. Pete DeCarli
Treasurer ................. Al Boureott
Fin. Secretary ............ Jerry Muise
Secretary ................... Henry Surkweather
Steward L. & F. ........... Andy Battaglio
Steward C. B. ............. Joe Waichan
Dick McMullin
Sick Committee ........... Leverett Gates
David Stiles

In an attempt to boost attendance at the meetings, it was decided a $10.00 door prize be given. The new Financial Secretary, Jerry Muise of the Colonial Board, was the first winner.

President Tony Giglio would like to pass on his thanks to the Committee who worked with him in arranging for the fine affair at the Rosemont Hotel.

In closing, Tony said he would encourage everyone to attend the meetings of the Local as the strength of the Local depended upon the participation of all members.

The Triangle News heartily endorses this effort as we have always felt that in numbers one would find a democratic effort and there was always safety that the rights of everyone would be properly looked after in a democratic procedure.

DID YOU KNOW THAT?

To pay our National Deix it takes 12¢ of every tax dollar just for the interest? American spend half as much just for beer and liquor as for milk.

Our Government collects much in taxes as it did in the whole year of 1913. There will be as many children in America by 1965 as there were people, of all ages, in 1900.

SPORTS

The last invasion of The North by the great Hunters from Lydall & Foulds and Colonial Board was a great success. Seven Deer were taken and a good time was had by all, except in one case. Fuller’s Mercury seems to have poor rear tires and one decided to “deflate” on a sharp bend in the road in pouring rain. We had a great job changing the tire and a great job was done by Harry Purman in directing traffic.

William Fould's Picture.
"Greetings from 1267 Palm Avenue, Sarasota, Florida" Drop me a line sometime. The fishing has been swell and the weather fine.
Happy New Year to All of You!